



BOARD OF TRUSTEES MINUTES
Montgomery Community College, Rockville, Maryland
February 28, 2011

1. CALL TO ORDER

The Board of Trustees of Montgomery Community College met in public session on February 28, 2011, in the Trustee Board Room, Central Administration Building. The regular public meeting was called to order by the Chair at 7:10 p.m.

2. ROLL CALL

Present: Trustees Michael Lin, Chair, Steve Kaufman, 1st Vice Chair, Gigi Godwin, 2nd Vice Chair, Gloria Aparicio Blackwell, Roberta Shulman, Leslie Levine, Kenneth Hoffman, and Christina Cieplak
Present Ex-Officio: President and Secretary/Treasurer DeRionne Pollard
Absent: Trustees Reginald Felton and Marsha Suggs Smith

3. APPROVAL OF THE REVISED AGENDA

Trustee Kaufman moved to approve the agenda; Trustee Shulman seconded, the motion passed and the agenda was approved by the Board.

4. MINUTES

Trustee Kaufman moved to approve the minutes of the January 31, 2011 public meeting; Trustee Blackwell seconded, the motion passed and the minutes were approved by the Board.

5. COMMENTS PERIOD

There were no speakers to come before the Board.

6. REPORTS

A. President's Report to the Board

Dr. Pollard provided her report to the Board. Dr. Pollard spoke about workforce development and continuing education which was the focus of her report this month. Trustee Godwin commented on the report and noted that Dr. Pollard is a member of the Board of Directors of Montgomery County Chamber of Commerce (MCCC) and the MCCC and Montgomery College are green certification programs. Trustee Godwin thanked Dr. Pollard for her work.

Dr. Pollard presented two questions for the Board's discussion:

- (1) While the College already is intrinsically linked to our business community, what existing workforce development ideas have we not tapped into that remain ripe with opportunity?
- (2) How can leaders of our institution continue to be on the front end of innovation when it comes to developing educational opportunities today to prepare the workforce of tomorrow?

Trustee Hoffman noted that opportunity can be embraced by everyone who needs someone to work for them. There is a focus on the completion agenda. People can get a job when they leave Montgomery College and this is education with a purpose.

Trustee Levine noted that one can think that the main focus of the community college should be to narrow the gap between the winners and losers. We must shift the culture of the College. Montgomery College has done well in transferring students to the University of Maryland and Ivey League colleges. We have educated good nurses, accountants, and technicians also.

Trustee Kaufman indicated that the College should look into creating a consortium with Howard Community College, Prince George's Community College, or Frederick Community College for workforce training. Dr. Pollard noted that there was a lack of connectivity across state lines.

Trustee Blackwell indicated that the College cannot be for everyone because of funding, but it needs to look at what it can support, and look at working with nonprofits in the community.

Trustee Shulman noted that the College must fulfill the needs by offering courses that are required. The College is on track for both of these questions, and it can only get better.

Trustee Godwin noted that there needs to be discussions on consolidation. The College needs to support high-performing students and needs to have conversations on the various programs and wrap them in an honors program. The College needs to serve these students and help them to their next place.

B. Chair's Report

Chairman Lin wished a Happy Chinese New Year to everyone and indicated that this is the Year of the Rabbit and noted the characteristics of individuals born in this year. Dr. Lin commented on the Association of Community College Trustees (ACCT) National Legislative Summit which was held in Washington, D.C. earlier this month. He spoke briefly about the thought of sending 100,000 students to China in the next four years. The College needs to learn something about the other side of the world. If we can secure funding and identify Chinese-hosted universities, this may be possible.

Trustee Blackwell noted that this could be possible and spoke about the Confucius Institute. She noted that 20 elementary 6th graders went to China for 10 days and there was a sister school arrangement for language training.

C. Report on the ACCT National Legislative Summit

Trustee Shulman provided a report on the ACCT National Legislative Summit which was held in Washington, D.C., February 13-16. She noted that community college trustees went to Capitol Hill with a strong message this year that targeted investments in education and job training are essential to the nation's competitiveness in the global economy and that higher education is critical to our nation's continued economic growth and sustainability. The two issues for community college representatives were (1) the potential reductions to the Pell Grant program and (2) the possible use of funds intended for the \$2 billion Community College and Career Training Grant Program (CCCTG) to offset existing Trade Adjustment Assistance (TAA) programs.

D. Workforce Development & Continuing Education Annual Report

Dr. Pollard introduced Mr. George Payne, Vice President for Workforce Development & Continuing Education. Mr. Payne thanked the Board for the opportunity to present his annual report and identified his leadership team and staff in the audience. Ms. Yulia Beliakov, a student in the Pharmacy Technician program, spoke about her experience at the College and in the program. Mr. Payne provided some highlights from his report and responded to Trustee questions.

- 7. BR# 11-02-006 Personnel Actions Confirmation Report**
- 8. A. BR# 11-02-007 Award of Contract, Purchase of Lighting Equipment, Robert E. Parilla Performing Arts Center, Rockville Campus**
 - B. BR# 11-02-008 Award of Contract, Renovation for Workforce Development & Continuing Education in the Morris and Gwendolyn Cafritz Foundation Arts Center, Takoma Park/Silver Spring Campus**

On motion by Trustee Godwin, seconded by Trustee Hoffman, the motion passed and the Board approved and adopted agenda items #7 and 8A & B.

Trustee Levine asked about the amount of turnover at the College that was reported on the Personnel Actions Confirmation Report. Ms. Vivian Lawyer, chief human resources officer, noted that it seemed like a large amount of new hires, but it is due to the department's processes. The Office of Human Resources did not do any hiring in the month of December. The separations from the College are due to staff choosing to retire or leave and people are learning about changes at the State level.

9. BR# 11-02-009 Ratification of the FY2012 Operating Budget (Current, Enterprise, and Other Funds Budgets)

On motion by Trustee Kaufman, seconded by Trustee Blackwell, the motion passed and the Board approved and adopted the agenda item.

- 10. BR# 11-02-010 Modification of Board Bylaws**
- 11. BR# 11-02-011 Adoption of AACC and ACCT College Completion Challenge: A Call to Action Statement of Commitment**

On motion by Trustee Shulman, seconded by Trustee Hoffman, the motion passed and the Board approved and adopted agenda items 10 and 11.

- 12. BR# 11-02-012 Memorandum of Settlement – Collective Bargaining Agreement, AAUP**
- 13. BR# 11-02-013 Future Retiree Health Insurance for Eligible Employees Hired on or After July 1, 2011**

On motion by Trustee Cieplak, seconded by Trustee Kaufman, the motion passed and the Board approved and adopted agenda items 12 and 13.

Dr. Pollard expressed her gratitude to AAUP for ratifying its contract, affirming its commitment to students, and for working in the community. She was also grateful to Ms. Sarah Espinosa and her negotiating team.

Trustee Kaufman expressed his appreciation for the collaborative efforts of AAUP for negotiating with the College early and quickly. It is a very nice thing for the College. Trustee Kaufman thanked the AAUP members for reaching an agreement and noted that the College is very fortunate to have the people that it has at this institution.

Trustee Lin extended his appreciation to AAUP for reaching an agreement also.

14. New business

Trustee Levine commented on the remedial education costs at Montgomery College and asked Dr. Pollard to arrange a briefing on remedial education at the College – with a focus on what resources are required, how successful these resources are at the College, and how can they be improved.

15. Adjournment

In compliance with the Annotated Code of Maryland, Title 10-508, subject to Chapter 655 of the Laws of 1991, the Chair announced that the Board voted to hold an Executive Session on February 7, 2011, when two real property/legal matters (subsections 3 & 7) were discussed; one collective bargaining matter (subsection 9); and one legal matter (subsection 7) were discussed.

A motion was made to adjourn at 8:10 p.m.



Michael C. Lin
Chair, Board of Trustees



DeRionne P. Pollard
President and Secretary-Treasurer,
Board of Trustees

Recorder: Arlean B. Graham